



**GOVERNMENT OF SINDH
IRRIGATION DEPARTMENT**

Terms of Reference for hiring of Project Director

Sindh Flood Emergency Rehabilitation Project (SFERP)

Project Implementing Unit, Irrigation Department, Government of Sindh

Background

Sindh has received an unprecedented amount of rainfall in the monsoon season of July- August 2022. This led to severe social, economic, and structural losses throughout the province in addition to precious human lives. In this context, the World Bank on the request of Government of Sindh has offered financial assistance amounting USD 212 million for a period of three years for repair and rehabilitation of severely damaged irrigation infrastructure.

The Irrigation department, GoS as an Executing agency for SFERP, intends to undertake several activities including; rehabilitation of Irrigation infrastructure, flood protection on high-risk streams through cascade of flood detention dams/weirs, emergent work (plugging/closing and strengthening of breaches, repair of Pumps and Small Dams), rehabilitation of critical works, and raising, remodeling, strengthening of Irrigation & Drainage Network through Sindh Flood Emergency Rehabilitation Project (SFERP Irrigation Component). Location of emergency repair and rehabilitation works is spread in District Sukkur, Larkana, Khairpur, Hyderabad, Mirpurkhas, Sanghar, Shaheed Benazirabad, Jamshoro, while the Flood Detention dams/weirs are located in District Malir and District Jamshoro. The project also envisages to conduct Technical Studies for Integrated Flood Assessment and Risk Management on River Indus, Manchar Lake and catchment areas affecting Sindh.

Objectives

The Project Director utilizing the services of officers and consultants of PIU will be responsible for the overall technical and financial management and coordination of Project Implementation Unit (PIU) to ensure smooth implementation of the project. The candidate will be responsible for

the quality of technical, operational, organizational, and administrative activities needed for efficient program implementation.

Main Responsibilities of PD include but not limited to:

- Overall In charge of SFERP PIU (Irrigation component) and team leader of project for successful completion of the scope within time schedule and approved budget as per PC-I and World Bank PAD
- Responsible for overall technical, financial and institutional management of the project and efficient implementation of all activities included in the annual work plans.
- Responsible for all reporting requirements including monitoring reports and auditing of accounts as per GoS and WB guideline
- Evaluate and approve the procurement plans in accordance to Government of Sindh World Bank requirement and upload on GoS/World Websites as necessary.
- Liaise with relevant departments/divisions in federal and provincial governments, international and national institutions, World Bank, to ensure effective co-ordination and collaboration required for smooth implementation of the project activities.
- Liaise and co-operate with World Bank and other relevant organisations / agencies, programmes and projects that can support or learn lessons from the projects.
- Provide guidance to project staff and consultants / consulting firms enabling them to undertake the required assignments and supervision of their activities.
- Facilitate resource management and ensure provision of funds to ensure timely delivery of goods and services.
- Ensure smooth implementation of the project activities and conduct continuous reviews, monitoring and evaluations.
- Ensure compliance and implementation of Government rules and guidelines issued by the World Bank/Federal/Provincial Government for smooth and effective implementation of the project activities.
- Interact with donors, contractors, consultants, and other stakeholders on regular basis to resolve issues hampering project progress or any such area requiring immediate attention.
- Ensure all fiduciary, Environmental, social, gender and resettlement compliance mutually agreed with World Bank.

Qualification and Experience

More than 20 years of total experience in public sector organizations/departments including managing development projects.

At least 5 years' experience of leadership as a Project Director with international organizations e.g., World Bank, ADB, UN etc.

Substantial experience in Irrigation sector projects /schemes

Can demonstrate excellent financial, technical, procurement and management skills, especially in accordance with World Bank protocols/guidelines.

Strong communications skills, with good expertise in the use of information technology skills

Be fluent in written and oral English and Urdu.

Documented experience in leading humanitarian assistance in a decision making role will be required

Reporting

Overall supervision and management of the PIU (SFERP) Irrigation department; close collaboration with relevant government departments and the World Bank for all mandatory periodic reporting requirement

Duty Station

Project Implementation Unit (PIU), SFERP (Irrigation –component)– Karachi, Sindh.

گورنمينٽ آف سنڌ ايريگيشن ڊپارٽمينٽ



دلچسپيءَ جو اظهار

سنڌ سرڪار کي هڪ ڊونر فنڊڊ فلڊ ايمرجنسي ريپبليڪيشن پروجيڪٽ (SFERP) (ايريگيشن ڊپارٽمينٽ) جيڪو ڪراچي ۾ آهي لاءِ هڪ قرض وصول ٿيو آهي ۽ هاڻي اها چاهي ٿي ته انهيءَ پروجيڪٽ لاءِ هڪ اثرائتي ليڊر شپ ۽ مهيا ڪري ان تي اثرائتي نموني عمل ڪرڻ لاءِ هڪ لاڳاپار حمايت ڏيڻ لاءِ هڪ پروجيڪٽ ڊائريڪٽر کي هائر ڪري دلچسپي رکندڙ درخواستون ڏيندڙ جيڪي گهريل ليڊرن ۽ تجربي جي معيار تي پورا ٺهندا هجن تن کي انهيءَ عهدي لاءِ درخواست ڏيڻ جي اجازت ڪئي ٿي.

تعليم

ڪنهن به تسليم ٿيل يونيورسٽي مان سول انجنيئرنگ ۾ بيچلر جي ڊگري.

گهريل تجربو ۽ مهارت:

ڪنهن به سرڪاري شعبي واري اداري يا کاتي ۾ ڪل تجربي جي 20 سالن کان مٿي هجي جنهن ۾ ترقياڻي رٿائن جو انتظام ڪرڻ ۾ شامل آهي.

ڪنهن به ٻين لاقوامي اداري مثال طور عالمي بئنڪ، اي ڊي بي، يو ايس وغيره سان پروجيڪٽ ڊائريڪٽر طور ليڊر شپ جو ڪم 5 سالن جو تجربو.

زرعي شعبي جي پروجيڪشن يا اسڪيم ۾ ڪم جو ڪافي تجربو. شاندار مالي ٽيڪنيڪل پروفيڪيورمينٽ ۽ مئنيجمينٽ مهارتن جو مظاهرو ڪري ڏيکاري خاص طور تي عالمي بئنڪ جي پروٽوڪول ۽ گائيڊ لائن مطابق هجي.

مضبوط ڪميونيڪيشن مهارت سان انفرميشن ٽيڪنالاجي اسڪاڻ کي استعمال ڪرڻ ۾ ماهر هجي.

انگريزي ۽ اردو ڳالهائڻ ۽ لکڻ ۾ ماهر هجي. فيصلو ڪرڻ واري ڪردار ۾ مرڪزي هيومينيٽرين اسسٽنٽس جو دستاويزي تجربو گهرجي.

نوڪري جا شرط:

پروجيڪٽ ڊائريڪٽر عالمي بئنڪ کان گڏجي ان جي گائيڊ لائن مطابق پروجيڪٽ کي عمل ڪرڻ جو ذميدار هوندو ۽ ان سلسلي ۾ سيڪريٽري ايريگيشن حڪومت سنڌ کي رپورٽ ڪندو.

چونڊيل فردن کي عالمي بئنڪ طرفان پاڪستاني رين ۾ مهيا ڪيل بجيٽ جي شين مطابق پڪار جو پڪيڻج / معاوضا ۽ ٻيو سهولتون مهيا ڪيون وينديون.

ڪانسٽرڪٽ جو شرعائي مدو 2 سالن لاءِ هوندو جيڪو پوءِ ضرورتن جي بنياد ۽ سٺي ڪارگردي ڏيکارڻ تي اڃان وڌائي سگهجي ٿو.

گهرجون:

اميدوار لازمي طور تي سنڌ صوبي جو ڊوميسائل/پي آر سي رکندڙ هجي.

ڪم ۾ فرد 65 سالن جي عمر کان وڌيڪ نه هجي.

چونڊيل طريقو:

پروجيڪٽ ڊائريڪٽر کي سنڌ سرڪار جي پاليسي موجب چونڊيو ويندو. ان سلسلي ۾ تفصيلي تي او آر ويب سائيت <https://irrigation.sindh.gov.pk/active-noi> تان واٽن لو وڪري سگهجن ٿا.

جيڪي ماڻهو گهريل معيار تي پورا ٺاهن ٿا تن کي گهرجي ته اهي واسطيدار دستاويزن (تعليمي ۽ تجربي جي سرٽيفڪيٽ سميت) هي اشتعار شايع ٿيڻ کانپوءِ 7 ڏينهن اندر آفيس وقت ختم ٿيل کان اڳ اي ميل (irrigation.sindh.gov@gmail.com) يا هيٺين ايڊريس تي ٺاهڻ ذريعي پنهنجي درخواست ۽ سي وي امالي سگهن ٿا.

سيڪشن آفيسر (ايڊمن-1)، ايريگيشن ڊپارٽمينٽ، گورنمينٽ آف سنڌ فرسٽ فلور، تغلق هائوس، سنڌ سيڪريٽريٽ، ڪراچي. انٽروين درخواستن تي شارٽ لسٽنگ واري عمل دوران غور نه ڪيو ويندو آخري تاريخ کانپوءِ پھل درخواست تي به غور نه ڪيو ويندو ۽ ان تي نااهل سمجهيو ويندو.

سيڪش آفيس (ايڊمن-1)

فون: 021-99213488

INF/KRY No.1942/2023